

## JOB DESCRIPTION

Job Title: Handworker

Facility: Brooklyn Park

**Department: Distribution** 

Reports to: Distribution Supervisor

## **SUMMARY**

Performs manual and machine tasks under the direction of the Distribution Lead.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include, but are not limited to the following. Other duties may be assigned as needed.

- Performs hand work such as gathering, collating, gluing, counting, packaging, and labeling.
- Keeps accurate counts of completed items/projects and submits accurate counts of all remaining materials.
- Provides assistance in establishing production lines.
- May operate shipping systems as needed.
- Operates material and production handling equipment.
- Provides quality inspections as needed.
- Maintains quality standards and completes Quality reports as needed.
- Assists in warehouse operations as needed.
- Locating and relocating material in warehouse racks and Pick n Pack shelves.
- Reports time and material consumption accurately.
- Preserves and passes along customer artwork in clean and undamaged condition.
- Keeps work area neat and clean.
- Makes self available for overtime as needed.
- Obevs company rules and observes all safety regulations.
- Provides backup for Lead Handworker in his/her absence.
- Understand your role in the companies Quality Management System regarding ISO.

## **QUALIFICATIONS**

- High school diploma or equivalent.
- Good math and reading skills.
- · Works well with others.

## PHYSICAL REQUIREMENTS

- Constant sitting and repetitive motions.
- Frequent lifting 20lbs, and standing.
- Occasional pulling, pushing, bending, reaching, walking, kneeling, stooping, climbing stairs and ladders, operating mechanical equipment and working on a computer.

Occasional: Occupation requires this activity <u>up to</u> 33% of the time (0 - 2.5 hrs./day of 8-hour day)
Frequent: Occupation requires this activity from 33%-66% of the time (2.5 - 5.5+ hrs./day of hour 8-hour day)
Constant: Occupation requires this activity more than 66% of the time (5.5+ hrs./day of 8-hour day)