# **IT Department Training Matrix for New Employees**

| Employee Name | Supervisor Name |
|---------------|-----------------|
| 1 7           | 1               |

#### **Section 1: General**

| Date | <b>Trainer's Initials</b> | Topic                         | Trainer Name |
|------|---------------------------|-------------------------------|--------------|
|      |                           | Intranet                      |              |
|      |                           | Resource Board                |              |
|      |                           | IT SOP's                      |              |
|      |                           | ISO 9001-2015                 |              |
|      |                           | Phones – voicemail email      |              |
|      |                           | PrintStream overview          |              |
|      |                           | Citrix overview               |              |
|      |                           | ENPOINTE BCDRP (Introduction) |              |

#### **Section 2: Use of TrackIt**

| Date | Trainer's Initials | Topic  | Trainer Name |
|------|--------------------|--|--------------|
|      |                    | Entering a TrackIt work order                |              |
|      |                    | Resolving a TrackIt work order               |              |
|      |                    | TrackIt change management process and orders |              |

#### Section 3: PrintStream

| Date | Trainer's Initials | Topic                              | Trainer Name |
|------|--------------------|------------------------------------|--------------|
|      |                    | Custom reports                     |              |
|      |                    | User administration                |              |
|      |                    | System administration              |              |
|      |                    | SQL Server database administration |              |
|      |                    | Citrix administration              |              |

# **Section 4: Crystal Enterprise**

| Date | Trainer's Initials | Topic                 | Trainer Name |
|------|--------------------|-----------------------|--------------|
|      |                    | Custom reports        |              |
|      |                    | User administration   |              |
|      |                    | System administration |              |

# **Section 5: Software Development**

| Date | Trainer's Initials | Topic   | Trainer Name |
|------|--------------------|---|--------------|
|      |                    | Location of TFS databases                           |              |
|      |                    | Review of software development standards            |              |
|      |                    | TFS use with Visual Studio                          |              |
|      |                    | Quality assurance                                   |              |
|      |                    | Production control and deployment                   |              |
|      |                    | Secure Software Development Lifecycle (SSDLC)       |              |
|      |                    | Veracode Static Application Security Testing (SAST) |              |

# **Section 6: Development Processes and Interfaces**

| Date | Trainer's Initials | Topic                                  | Trainer Name |
|------|--------------------|--|--------------|
|      |                    | POD                                    |              |
|      |                    | Ecommerce platforms                    |              |
|      |                    | Websites                               |              |
|      |                    | Development environment                |              |
|      |                    | Automation Services/Scheduled Services |              |

### **Section 7: Server Systems**

| Date | Trainer's Initials | Topic  | Trainer Name |
|------|--------------------|--|--------------|
|      |                    | SQL  |              |
|      |                    | Exchange   |              |
|      |                    | Physical environment                             |              |
|      |                    | Test and production (Colo) environment structure |              |
|      |                    | Workflow file and print servers                  |              |
|      |                    | Operating systems (PC, Mac, Win Server, Linux)   |              |
|      |                    | VMware environment                               |              |
|      |                    | Backups  |              |

### **Section 8: Network Architecture**

| Date | Trainer's Initials | Topic                       | Trainer Name |
|------|--------------------|-----------------------------|--------------|
|      |                    | Cisco routing and switching |              |
|      |                    | IP subnets and DHCP         |              |
|      |                    | Firewalls                   |              |
|      |                    | DNS- internal and external  |              |
|      |                    | Internal physical wiring    |              |
|      |                    | Wide Area Network (WAN)     |              |
|      |                    | Physical topology           |              |

### **Section 9: Network Management**

| Date | Trainer's Initials | Topic                                  | Trainer Name |
|------|--------------------|--|--------------|
|      |                    | Management and monitoring applications |              |
|      |                    | Environmental monitoring               |              |
|      |                    | External systems monitoring            |              |
|      |                    | Vendor tech support contacts           |              |
|      |                    | Active Directory management            |              |

# **Section 10: Disaster Recovery**

| Date | Trainer's Initials | Topic   | Trainer Name |
|------|--------------------|---|--------------|
|      |                    | Data backup hardware and procedures                             |              |
|      |                    | Physical security   |              |
|      |                    | Systems logical security  |              |
|      |                    | System backup parts and recovery                                |              |
|      |                    | External system support vendors                                 |              |
|      |                    | Reconstructing VM's and storage                                 |              |
|      |                    | ENPOINTE Business Continuation & Disaster Recovery Plan (BCDRP) |              |

### **Section 11: PC Desktop Support**

| Date | Trainer's Initials | Topic  | Trainer Name |
|------|--------------------|--|--------------|
|      |                    | Imaging processes                                  |              |
|      |                    | User rights and mailbox management                 |              |
|      |                    | Remote e-mail and desktop access (LogMeIn & VPN)   |              |
|      |                    | Active Directory admin for user accounts & objects |              |

### **Section 12: Mac Desktop Support**

| Date | Trainer's Initials | Topic  | Trainer Name |
|------|--------------------|--|--------------|
|      |                    | Application installation and management              |              |
|      |                    | User rights and mailbox management                   |              |
|      |                    | Remote e-mail and desktop access (LogMeIn)           |              |
|      |                    | Active Directory admin for user accounts and objects |              |
|      |                    | Overview of graphics workflows                       |              |
|      |                    | Jamf Mac Administration                              |              |

### **Section 13: Business Systems**

| Date | Trainer's Initials | Topic                          | Trainer Name |
|------|--------------------|--------------------------------|--------------|
|      |                    | Copier and printer management  |              |
|      |                    | Phone system programming       |              |
|      |                    | Cell phone support and repairs |              |
|      |                    | TrackIt administration         |              |
|      |                    | TrackIt report administration  |              |

#### **Section 14: Workflow Automation**

| Date | Trainer's Initials | Topic                                      | Trainer Name |
|------|--------------------|--|--------------|
|      |                    | Switch servers and Switch administration   |              |
|      |                    | Prinergy-Insite servers and administration |              |
|      |                    | Mediaplatter servers and administration    |              |
|      |                    | Prinergy RBA workflows                     |              |
|      |                    | HP Smartstream suite                       |              |
|      |                    | HP DFE's and HP Production Center          |              |
|      |                    | Digital prepress workflows and automation  |              |

| Functions                       | Training Requirements                         |  |
|---------------------------------|---|--|
| Chief Technology Officer        | All Sections                                  |  |
| Systems Team                    | Sections 1, 2, 3, 7, 8, 9, 10, 11, 12, 13, 14 |  |
| Development & Applications Team | Sections 1, 2, 4, 5, 6, 14                    |  |
| Compliance                      | All Sections                                  |  |

After this training program is completed, this document should be retained by the employee's supervisor.