



agency + print

Manager Lunch & Learn 11-16-2023

ALWAYS ENPOINTE.



agency + print

Employee Recognition

Employee recognition is the acknowledgment of a company's staff for exemplary performance.

ALWAYS ENPOINTE.



agency + print

Why is Employee Recognition Important

To reinforce particular behaviors, practices, or activities that result in better performance and positive business results.

Employees who feel valued at work are often happier, more productive and less likely to look for other employment opportunities.

ALWAYS ENPOINTE.



agency + print

<https://www.youtube.com/watch?v=UYsvLQWZzoU>

ALWAYS ENPOINTE.

Ways to Recognize Employees

- Listening
- Acknowledgement
- Develop relationship
- Keep them in the loop on Company initiatives
- Take action on employee feedback

ACE Award

- The **You ACED It** award program is an opportunity for you to recognize and thank your peers for going above and beyond.
- Simply complete and give the **You ACED It** form to the designated employee's manager. That manager will add their comments, sign the form and give copies to the employee and to HR.
- The recognized employee will receive the coveted ACE Trophy for one week and a gift card; as well as recognized on the Intranet.



agency + print

Categories

- Safety
- Quality
- Cost Savings
- Initiative
- Productivity
- Customer Focus

ALWAYS ENPOINTE.